



BALTIMORE SUN —— M E D I A ——

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The Baltimore Sun Names Vectorworks, Inc. A Winner of The Baltimore Top Workplaces 2020 Award

Award-winning company ranked by Maryland's largest general-circulation daily newspaper

Columbia, MD (December 3, 2020)—Global design and BIM software provider Vectorworks, Inc. has been awarded a Top Workplaces 2020 honor by The Baltimore Sun. The list is based on employee feedback gathered through a third-party survey administered by employee engagement technology partner Energage, LLC. The anonymous survey uniquely measures 15 drivers of engaged cultures that are critical to the success of any organization,

including alignment, execution and connection, among others.

"In times of great change, it is more important than ever to maintain a connection among employees," said Energage CEO Eric Rubin. "When you give your employees a voice, you come together to navigate challenges and shape your path forward based on real-time insights into what works best for your organization. The Top Workplaces program can be that positive outcome your company can rally around in the coming months to celebrate leadership and the importance of maintaining an employee-focused culture, even during challenging times."

"We're honored to be recognized as a top workplace and we thank our employees for making this distinction possible," said Vectorworks Vice President of Human Resources and Operations Tania Salgado-Nealous. "This has been a challenging year for all of us due to the global COVID-19 pandemic, however, I'm exceptionally proud that we were able to continue our operations reflecting <u>our core values</u> of inclusion, balance, collaboration and innovation in order to serve our employees and customers during this difficult time."

View all rankings on the <u>Baltimore Sun's website</u> and learn more about Vectorworks, Inc. at <u>vectorwork.net</u>.

About the Nemetschek Group

The Nemetschek Group is a pioneer for the digital transformation in the AEC industry. With its software solutions, it covers the complete life cycle of building and infrastructure projects and guides its customers into the future of digitalization. As one of the world's leading corporate groups, the Nemetschek Group increases quality in the construction process and improves the digital workflow of all those involved in the construction process. Leveraging the software, buildings can be planned, built and operated more efficiently, sustainably and in a resource-saving manner. The focus of the Nemetschek Group is on the use of open standards (Open BIM). The portfolio also includes digital solutions for visualization, 3D modeling and animation. The innovative products of the 16 brands in the four customer-oriented divisions are used by approximately six million users worldwide. Founded by Prof. Georg Nemetschek in 1963, the Nemetschek Group today employs more than 3,000 experts.

Publicly listed since 1999 and quoted on the MDAX and TecDAX, the company achieved revenue in the amount of EUR 556.9 million and an EBITDA of EUR 165.7 million in 2019.

Contacts

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Jeremy Powell

VP Marketing Vectorworks

jpowell@vectorworks.com

+1 443.542.0652