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Rebecca Koch to join the Nemetschek Group as Chief People Officer

Munich, June 12, 2024 – The [Nemetschek Group](#) today announced that Dr. Rebecca Koch has been appointed as its Chief People Officer, joining the organization as of September 1, 2024. In this role, she will be responsible for further evolving the Group's global people organization strategy and operations with a particular focus on culture, leadership, collaboration and sustainable business growth. With more than 15 years of experience in international business and HR leadership roles, she brings in a holistic perspective on people and business challenges such as digitalization, transformation and M&A.

Rebecca Koch joins the Nemetschek Group with broad experience in HR, business and consulting roles. In her last position at DB Schenker, she was Chief People Officer Europe and was looking after around 45,000 employees. Her extensive experience also includes several HR leadership roles at the US medical technology company Becton Dickinson, where she was most recently responsible for Talent & Culture in the Greater Asia region, based in Singapore. She started her career at Bain & Company and recently completed the International Directors Program at INSEAD. In recognition of her achievements, Rebecca Koch was named one of the Top 40 Thought Leaders in HR in Germany by "Personalmagazin" in 2023, among others. She has also been a member of "Generation CEO e.V." since 2018. As an advocate for responsible entrepreneurship and future skills development, she also serves on the advisory board of Startup Teens, Germany's largest digital education platform for entrepreneurship and coding.

"We are delighted to welcome Rebecca Koch to the Nemetschek Group. She is a passionate people leader with a strong business acumen and the drive to take people and organizations worldwide to the next level", says Yves Padrines, CEO of the Nemetschek Group. "I am looking forward to shaping our Group and our culture with her."

"I am fascinated by Nemetschek's growth ambitions and its vision of becoming an ethically responsible, AI-driven company", says Dr. Rebecca Koch, designated Chief People Officer of the Nemetschek Group.

"Nemetschek's core business represents exactly the topics which I stand for as a leader: Digitalization, sustainability and finding solutions for today's staff shortage."

About the Nemetschek Group

The Nemetschek Group is a globally leading provider of software for digital transformation in the AEC/O and media industries. Its intelligent software solutions cover the entire life cycle of construction and infrastructure projects and allow creatives to optimize their workflows. Customers can plan, construct, and manage buildings and infrastructure more efficiently and sustainably, and develop digital content such as visualizations, films, and computer games in a creative way. The software company drives new technologies and approaches such as artificial intelligence, digital twins, and open standards (OPEN BIM) in the AEC/O industries to increase productivity

and sustainability. We are continuously expanding our portfolio, including through investments in disruptive start-ups. More than 7 million users are currently designing the world with the customer-focused solutions of our four segments. Founded by Prof. Georg Nemetschek in 1963, the Nemetschek Group today employs more than 3,400 experts.

The company, which has been listed in the MDAX and TecDAX since 1999, achieved a revenue of EUR 851.6 million and an EBITDA of EUR 257.7 million in 2023.

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